

SUNFLOWER ELECTRIC POWER CORPORATION RESPONSIBILITY OUTLINE

Position Title	Applications Developer	Date	August 2011
Department	Information Systems	Pay Status	Salaried
Reports To	Applications Development Supvr	FLSA Category	Exempt
Location	Hays	EEO Category	2

SUMMARY

Support Sunflower users and the Information Systems Department by developing, maintaining, and implementing custom Oracle applications as well as enhancing Oracle E-Business Suite (EBS) applications when needed.

ESSENTIAL RESPONSIBILITIES

Applications Development

Work with Information Systems (IS) staff to perform needs analysis to define opportunities for new or improved business process solutions. Respond to user requests and administrative plans to meet specific needs of Sunflower.

Apply technical knowledge and skills to build custom schemas, custom applications, and user interfaces to meet the business need of Sunflower using Oracle development tools.

Work with IS staff to create or modify responsibilities, menus, or concurrent programs to meet functional requirements. Develop and maintain functional and technical documents (MD50/70/120)

Stay abreast of changes and trends in the computer industry and make recommendations to improve efficiencies of operation. Maintain external contacts with software vendor technical support to exchange information and resolve problems for development tools.

Safety

Maintain safety awareness and comply with all safety policies, practices, and procedures to assure a safe working environment. Properly wear and care for applicable safety gear and equipment. Identify and communicate unsafe conditions to supervisor, coworkers, and the Safety Department and correct or assist in resolving safety concerns and issues. Must understand and comply with the Clearance Procedure as applicable.

Culture

Demonstrate a commitment to Sunflower's culture and core values of technical competency, respect and dignity, accountability, integrity, trustworthiness, and servant leadership to empower or otherwise enable others to optimally perform their job responsibilities. Demonstrate and promote ethics and behaviors consistent with Sunflower's culture, Board policies, and business practices. Understand and fulfill the role and responsibility for all compliance programs within the company.

Other Responsibilities

As assigned or required to support Sunflower's mission and operations.

QUALIFICATIONS**Education and Experience**

Bachelor degree in computer science, information systems, or other computer-related field and two years experience developing full customer Oracle applications using Oracle Development tools such as jDeveloper (Java), Oracle Applications Framework, SQL *Plus, and Toad; or equivalent combination of education and experience.

Additional experience in developing custom Oracle schemas, tables, and views, Windows 7 or XP Professional, Microsoft Office 2010 or 2007 Professional, and Internet applications.

Knowledge, Skills, Abilities

Strong working knowledge of jDeveloper, OA Framework, SQL *Plus, and Toad and proven ability to apply them successfully to meet users' needs.

Able to train users in the effective use of computers and software.

Able to work independently as well as closely with others.

Able to provide general help desk service and support.

Written, verbal, and interpersonal communication skills at the level required to successfully perform the essential responsibilities of the position.

Able to operate computers and associated programs at the level required to successfully perform the essential responsibilities of the position.

Knowledge of Oracle data structures in Oracle EBS or functional knowledge of Oracle EBS is preferred.

Other

Must possess and maintain a valid driver's license.

Able to travel to all Sunflower sites and attend training and meetings out of state as needed.

Able to work outside of normal working hours as required.

Physical and Mental Demands

See Physical and Mental requirements sheet.

This outline is not all inclusive but rather serves as a general overview of the current business needs. Experience guidelines are not the sole basis for awarding this position and substitutions may be made as they relate to the essential functions, duties, and responsibilities of this position.

**SUNFLOWER ELECTRIC POWER CORPORATION
PHYSICAL AND MENTAL REQUIREMENTS**

Position Applications Developer

Date September 2011

Physical Tasks and Exposure

For the following, indicate if the task or exposure during a typical shift is:

O = Occasional (<10% of time); **S** = Sometimes (26-50%); **F** = Frequently (51-75%); **R** = Regularly (>75%)

O	S	F	R	Task/Exposure	O	S	F	R	Task/Exposure
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Standing					Lifting/Lowering:
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<10 pounds
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Climbing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11-30 pounds
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Bending	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	31-50 pounds
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Crouching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	51-75 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Twisting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	>75 pounds
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Reaching above					Carrying:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Heights					<10 pounds
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Confined spaces	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11-30 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Variable weather	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	31-50 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Cold	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	51-75 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Heat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	>75 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dampness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pushing/Pulling:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Noise					<10 pounds
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dust/Dirt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11-30 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ionizing radiation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	31-50 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Chemicals--skin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	51-75 pounds
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Chemicals--lungs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	>75 pounds
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Repetitive--wrist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Repetitive--elbow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other					

Comments

Audio-Visual

For the following, check if essential to the position

- Hearing: _____
- Vision: _____
- Color discrimination: _____
- Depth perception: _____
- Other: _____

Mental Requirements

For the following, check if essential to the position

- Sense of urgency
- Works alone
- Concentration
- Other
- Multiple tasks
- Independent judgment
- Proper reasoning
- Repetition

Other

For the following, check if essential to the position

- Physical Capacity Profile Chest X-Ray Color Blindness Physical (Non-DOT)
- Level 1 Level 2 Level Spirometry Audiogram Physical (DOT)
- Level 3 Level 4 Level 5